

Board-Designated Areas of Focus	Executive Lead	Reporting to the Board
Continue to focus on successfully meeting all Milestone targets and further embed an even greater sense of urgency throughout the District to do so.	Amanda Whalen	Achievement Compact: October Work Session Graduation Rate: February Work Session
Ensure that all Bond projects continue to be implemented on time and on budget.	CJ Sylvester	Monthly Written OSM Reports Quarterly Presentations from BAC and OSM: November, February, May
Maximize the effectiveness of the Senior Director of Schools role and continue to provide the tools and supports they need in order to ensure our principals are successful and performing their highest and best.	Antonio Lopez	Principal Support and Evaluation: November Work Session    School Climate Survey: March
Improve teacher/principal evaluation methodology and further enhance performance reinforcement systems.	Antonio Lopez	Teacher Evaluation: September Work Session Principal Evaluation: November Work Session
Develop and implement a strategy to welcome families as part of the District's Equity work.	Lorenzo Poe	Implementation of Racial Educational Equity Plan: August Presentation, December Work Session
Continue to improve financial reporting and business management processes with an emphasis on providing ready access to deeper analytics.	Chief Financial Officer	Budget Process and Budget Amendments: November-June Work Sessions
Develop and implement a vision and strategy for improving Career Technical Education, hands on and project based learning opportunities for students.	Antonio Lopez	CTE/Career Learning: October, February Work Sessions

Annual Actions Required	Other Work Identified
Budget (November-June)	Enrollment and Transfer Policy Revision (October, January, April, June)
Charter School Renewals (March)	Boundary Review (October, January, April, June)
Achievement Compact Approval (October)	Educational Specifications Update and K-8 Adoption (October)
Compliance Report/Division 22 (January)	School Calendar Update (December)
Non-Extensions/Non-Renewals (March)	Equity in Public Purchasing and Contracting (March)
Superintendent's Evaluation (May)	Affirmative Action Plan (December)
Open Enrollment (February)	Early Childhood Education (December)

<b>Continue toward forging a collaborative working relationship with PAT.</b>	Sean Murray	Teacher Evaluation: September Workload Committee: September, January, April, June
<b>Continue to evolve the culture of the District with an ongoing emphasis on embedding a Continuous Improvement mindset.</b>	Amanda Whalen	Regular Data In Packets School Improvement Plans: November Work Session
<b>Complete the development of and then begin implementing a plan to examine the District's current assessment and testing practices.</b>	Melissa Goff	November Work Session
<b>Review and revise complaint policy and procedures to be more clear and family-friendly.</b>	Jollee Patterson (policy development) Jon Isaacs (implementation)	September Work Session First and Second Reading: September, November ODE Audit Update: July
<b>Accelerate the increase in our graduation and completion rates and work to narrow the achievement gap, with an emphasis on taking steps to ensure students graduate from PPS college and career ready.</b>	Antonio Lopez	Multiple Pathways December Work Session Graduation Rates: February Work Session CTE/Career Learning: October, February HS Action Team Update: November HS Instructional Time and Graduation Rate Audit Update: February
<b>Continue taking steps to ensure that 100% of students are reading at grade level by the end of third grade.</b>	Melissa Goff	Achievement Compact October Work Session 3rd Grade Reading November Work Session
<b>Reduce out-of-school discipline for all students and the disparity in out-of-school discipline between white students and students of color by 50 percent.</b>	Lorenzo Poe	Discipline Data & Strategies: December, January and June Work Sessions

Comprehensive Annual Financial Report (December)	
MESD Local Service Plan (February)	
Head Start Adoption of Report (May)	
Legislative Priorities	
Climate Survey	
ESL Report	